



SPECIAL INFORMATION UPDATE FROM THE BOARD


RE: Recent Survey Responses about the External Evaluator option


In an effort to keep open and transparent information flowing to the entire membership of BAHA and after reading a lot of your feedback through our most recent survey about the possibility of raising fees and also hiring an external company to complete the entire association's evaluations next year. We have noted that there seems to be a lot of confusion and even more questions. The intent of this special update is to help the membership get more information as to how this came about and why the board is considering this method for evaluations.


For clarification, BAHA hired Competitive Thread for the 2019/2020 season, to complete our entire association's time trials and our AA goalie and player evaluations. We, however, still ran the remaining portions of the evaluations with our own membership completing the evaluations.

Evaluation shifts are completed by the members that volunteer to be coaches. This is not a volunteer option for the entire membership, nor does it count towards volunteer duties for the volunteer buyout/deposit cheque. This is a requirement BAHA has in place for coaches only to complete and its part of the coaching application process.

The board members were heavily involved and have been heavily involved in the evaluation process as it has proven difficult to get commitment to the large amount of time it takes to complete evaluations. Very commonly the level directors are scrambling last minute to find coaches to cover the shifts. When the level director cannot find enough coaches to be present to complete the evaluations, they then turn to calling other board members to then complete the evaluation as a last resort.

780-929-8888 

officeadmin@baha.ab.ca 

www.baha.ab.ca 

@beaumont hockey 



SPECIAL INFORMATION UPDATE FROM THE BOARD


RE: Recent Survey Responses about the External Evaluator option


Below is a list of reasons why the board is exploring the option of hiring an external company for evaluations:


1. Inconsistency – There have been complaints about inconsistency in the evaluations (not the same person always doing the evaluations and always different people doing different skates within one level and untrained people completing them)
2. Bias – There have been complaints due to the board members being perceived to have such a large roll in the evaluations there have been complaints of bias at times.
3. Distraction or influence – There have been concerns brought up that other parents, or board members or coaches speak to the evaluators during a session and that it can give a perceived influence or distraction.
4. Members have requested the board to explore this as an option

There were several comments in the survey responses that asked us to use the funds from the Raffle we are hosting this season. The simple answer to this is, as presented at our AGM in May, BAHA is projecting a deficit for the 2019/20 season. The proceeds from this year's raffle have been assigned to help balance the deficit projected. The AGLC also has restrictions as to what we can use the proceeds from the raffle on.

Another comment was BAHA using savings accounts to pay for this increase. We have discussed this option but there are two underlying issues with this option 1. Eventually the savings will run out. 2. We are in negotiations with the city of Beaumont (as announced in our last newsletter) to try to build a practice rink with cooperation from the city. Until that deal is finalized, we do not know how much money BAHA will have to commit to this. We are doing this to try to help alleviate the ice shortage problem BAHA has been facing and will continue to face despite the new arena opening in 2020.

780-929-8888 

officeadmin@baha.ab.ca 

www.baha.ab.ca 

@beaumonthockey 



SPECIAL INFORMATION UPDATE FROM THE BOARD

RE: Recent Survey Responses about the External Evaluator option


Thank you for taking the time to read this update, and we hope that this helps answer your questions or concerns.


Please also note, the board is always open to questions, and suggestions. We did host our first ever Town Hall style meeting, we do understand it wasn't the best night as Brighten Up Beaumont was that evening, we do appreciate the time our members took from their Friday Evening to come. We will likely be hosting another meeting of similar style in February so we can answer more questions before the AGM in May.

The date of that meeting will be announced shortly.

Thank you,

Your BAHA Board.

780-929-8888 

officeadmin@baha.ab.ca 

www.baha.ab.ca 

@beaumont hockey 

