

Concession Shifts

In recent weeks an increasing amount of misconceptions regarding concession shifts have surfaced and the purpose of this message is to clarify BAHA's position as it pertains to the volunteer commitment taken on by our athletes and/or their guardians. Unfortunately, these misconceptions are in fact making volunteer commitments harder to fill with the result that your concession deposit may have to be cashed on December 31, 2009 if you have not fulfilled your shifts.

- 1) MYTH: If BAHA does not contact me for volunteer opportunities I will not have to pay out my concession shifts because there are not enough shifts to go around.** Concession shifts, and any other volunteer opportunities are offered on a first come first serve basis to ensure equal opportunities to all members. As such, regardless of future opportunities for volunteer service or fundraising, if your volunteer commitment is not booked or fulfilled by December 31, 2009 your outstanding deposit cheques of \$150.00 each will be cashed as of December 31, 2009. Doing otherwise would not be equitable to the entire membership of BAHA that relies on concession fundraising to reduce overall costs for all members, and especially those that have either met their commitment or bought out shifts. Prior to December 31, 2009, concession shifts may be bought out at a cost of \$75.00 per shift.
- 2) MYTH: There are no concession shifts left.** Gemma, the Concession Manager, has worked hard to find more available shifts and hours to help fulfill volunteer commitments. Recently, however, because members are under the false impression that if they do not fulfill their volunteer duties they will not have their cheques cashed many have declined the opportunity to make up shifts or take on additional shifts made available. Gemma can be contacted via e-mail at innovativedealerservices65@yahoo.ca or via telephone at 780-938-9279 to determine what shifts might be available for you to meet your volunteer commitment.

Additional volunteer opportunities are currently being sought out to accommodate as many BAHA members as possible without having to buy out shifts and will be posted prior to the end of October 2009. Please note, these will again be offered on a first come first serve basis, and it may not be possible to accommodate all members. Due to the large number of responses from members that were opposed to selling merchandise to meet volunteer commitments options for sales in lieu of shifts will not be explored, and the possibility remains that accommodation of all shifts might not be possible without having to be bought out.

Thank you,

Scott J. Wheten
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